iCANSail (WetFeet) Instructor – Summer 2027

Toronto Harbour Nautical Centre (THNC) is seeking enthusiastic, patient, and qualified iCANSail (WetFeet) Instructors to join our 2027 Junior Sail Camp team. With over 28 years of successful sailing programming, THNC has helped thousands of young sailors discover confidence, teamwork, and a lifelong love of being on the water. Located on Toronto's vibrant waterfront, immediately south of the Rogers Centre and CN Tower, our established Sailing & Powerboating School operates a diverse fleet of over 60 sail and power craft.

Our WetFeet program introduces children aged 7–9 to the wonderful world of sailing through fun, games, hands-on activities, and introductory on-water experiences. We're looking for energetic, creative, and responsible instructors who enjoy working with younger children and can create a safe, supportive, and memorable introduction to sailing.

POSITION OVERVIEW

WetFeet Instructors are responsible for delivering engaging, age-appropriate introductory sailing instruction and activities, including:

- Introducing young sailors to basic sailing concepts, terminology, boat parts, and water safety.
- Delivering fun, structured on-water and land-based activities that build confidence and familiarity with sailing.
- Teaching introductory boat handling, steering, and teamwork through games and practical exercises.
- Supervising campers during sailing sessions, lunch, breaks, and transitions between activities.
- Creating a welcoming and inclusive environment where young children feel safe, encouraged, and supported.
- Working closely with Camp Counsellors and other instructors to coordinate daily activities.
- Preparing, maintaining, and safely storing boats, lifejackets, and equipment.
- Communicating camper progress and concerns to the Head Instructor and camp management.
- Acting as a positive role model and promoting THNC's commitment to safe boating.

WHAT WE'RE LOOKING FOR

- Available June 21 – August 27, 2027.
- At least 16 years old by June 29, 2027.
- Current Sail Canada CANSail Instructor certification appropriate to the program before camp commences, with eligibility to teach through Sail Canada.

THNC

- Experience working with young children, particularly ages 7–9.
- A patient, encouraging, energetic, and creative teaching style.
- Strong communication, teamwork, and organizational skills.
- Current First Aid and CPR certification.
- Pleasure Craft Operator Card (PCOC), VHF-DSC/ROC-M, and Toronto Harbour Licence, as applicable to assigned duties (THNC can assist).
- Police Check and Vulnerable Sector Screening (THNC can assist).
- Powerboat handling experience is an asset.
- International applicants must hold, or be in the process of obtaining, valid Canadian work authorization**.**

KEY COMPETENCIES

- Teamwork: Works collaboratively with instructors, counsellors, and management to deliver a positive camp experience.
- Initiative: Anticipates camper needs and takes responsibility without constant direction.
- Service Excellence: Creates a welcoming and memorable experience for campers and their families.
- Commitment to Youth: Supports children's confidence, independence, and personal development.
- Safety Awareness: Consistently identifies risks and reinforces safe practices on and around the water.

WHY WORK WITH US?

- $20.00–$23.00 per hour, with paid lunch breaks.
- Reimbursement of Sail Canada Annual Instructor Fees.
- Work in a fun, supportive environment on Toronto's beautiful waterfront.
- Gain valuable experience introducing the next generation to sailing.
- Training and subsidy opportunities for eligible sailing instructors.
- Opportunities to develop additional Sail Canada instructor qualifications.
- Potential additional teaching opportunities in THNC's adult sailing programs.
- Comprehensive staff training, including waterfront safety, marine communications, and instructional development.
- Be part of a well-established sailing school with a passionate and experienced team.

EQUITY & ACCESSIBILITY

Toronto Harbour Nautical Centre is an equal opportunity employer. We are committed to providing an inclusive workplace and will accommodate applicants in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Applicants requiring accommodation during the recruitment or interview process are encouraged to contact the General Manager directly**.**

HOW TO APPLY

Interested in helping our youngest sailors discover the joys of sailing? Please submit your resume and brief cover email or letter to:

Emma Wright, General Manager
ewright@torontoharbournauticalcentre.com

Website: THNC WEBSITE LINK