CANSail 3/4 + 5/6 Instructor – Summer 2027

Toronto Harbour Nautical Centre (THNC) is seeking experienced, motivated, and qualified CANSail 3/4 and 5/6 Instructors to join our 2027 Junior Sail Camp team.

With over 28 years of successful sailing programming, THNC has helped thousands of young sailors develop their sailing abilities, confidence, and competitive skills. Located in the heart of Toronto's waterfront, immediately south of the Rogers Centre and CN Tower, our established Sailing & Powerboating School operates a diverse fleet of over 60 sail and power craft, including 420 dinghies and other training vessels.

Our CANSail 3/4 and CANSail 5/6 programs are designed for sailors aged 11–15 who are ready to advance their dinghy sailing skills, improve boat handling, and develop their performance and racing abilities. These advanced programs run over four-week training periods, allowing students to develop their skills through consistent coaching, practical experience, and structured progression.

We're looking for instructors with strong technical sailing knowledge, coaching ability, and enthusiasm for helping young sailors reach their potential.

POSITION OVERVIEW

CANSail 3/4 and 5/6 Instructors are responsible for delivering advanced dinghy sailing instruction and coaching, including:

- Planning and delivering structured training sessions aligned with Sail Canada's CANSail 3, 4, 5, and 6 standards, within the instructor's certification level.
- Coaching advanced boat handling, sail trim, boat balance, manoeuvres, and sailing efficiency.
- Developing sailors' understanding of racing rules, starting procedures, tactics, strategy, and racecourse management.
- Introducing and refining spinnaker and trapeze techniques where appropriate to the program and equipment.
- Organizing drills, practice races, and performance-focused training activities.
- Providing individual coaching, constructive feedback, and measurable development goals.
- Assessing and documenting student competencies in accordance with Sail Canada standards.

THNC

- Encouraging sportsmanship, teamwork, independence, and a positive competitive attitude.
- Supporting sailors preparing for future racing, regatta participation, or advanced sailing opportunities.
- Operating safety boats and maintaining a safe, well-organized training environment.
- Assisting with equipment preparation, boat maintenance, and daily program operations.
- Collaborating with the Head Instructor and other instructors to ensure consistent teaching standards.

WHAT WE'RE LOOKING FOR

- Available June 21 – August 27, 2027.
- At least 16 years old by June 29, 2027.
- Current Sail Canada CANSail 3 & 4 Instructor certification and/or CANSail 5 & 6 Instructor certification, appropriate to the level being taught.
- Registered as an instructor in good standing with Sail Canada.
- Strong dinghy sailing skills, including advanced boat handling and racing techniques.
- Previous experience teaching or coaching intermediate or advanced youth sailors.
- Racing and regatta experience, preferably in 420s or comparable dinghy classes.
- Strong lesson planning, coaching, leadership, and organizational skills.
- Confidence operating safety powerboats and managing on-water training sessions.
- Current First Aid and CPR certification.
- Pleasure Craft Operator Card (PCOC), VHF-DSC/ROC-M, and Toronto Harbour Licence, as applicable to assigned duties (THNC can assist).
- Police Check and Vulnerable Sector Screening (THNC can assist).
- International applicants must hold, or be in the process of obtaining, valid Canadian work authorization.

Candidates qualified to teach both CANSail 3/4 and CANSail 5/6 are particularly encouraged to apply. Applicants qualified for one of these levels will also be considered.

KEY COMPETENCIES

- Teamwork: Collaborates effectively with instructors, sailors, and management to achieve program goals.
- Initiative: Demonstrates leadership in coaching, program planning, and problem-solving.
- Service Excellence: Delivers high-quality technical instruction and a rewarding sailing experience.
- Commitment to Youth: Supports individual development, confidence, sportsmanship, and achievement.
- Safety Awareness: Maintains strong risk-management practices during advanced sailing and racing activities.

WHY WORK WITH US?

- Competitive compensation based on qualifications and experience
- Reimbursement of Sail Canada Annual Instructor Fees.
- Opportunity to coach developing sailors through advanced CANSail levels.
- Work with 420s and other training dinghies on Toronto's waterfront.
- Training and subsidy opportunities for eligible instructors.
- Opportunities to further develop instructor qualifications.
- Potential additional teaching opportunities in adult dinghy sailing programs from May onwards.
- Gain valuable experience in performance coaching, leadership, and program development.
- Work alongside an experienced team in a fun and focused training environment**.**

THNC

EQUITY & ACCESSIBILITY

Toronto Harbour Nautical Centre is an equal opportunity employer. We are committed to providing an inclusive workplace and will accommodate applicants in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Applicants requiring accommodation during the recruitment or interview process are encouraged to contact the General Manager directly.

HOW TO APPLY

If you're an experienced dinghy sailor who enjoys coaching and developing the next generation of sailors, we'd love to hear from you.

Please submit your resume and brief cover email or letter, including your current CANSail instructor qualifications, to:

Emma Wright, General Manager
ewright@torontoharbournauticalcentre.com

Website: **THNC WEBSITE LINK**

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