CANSail 1 & 2 Instructor – Summer 2027

Toronto Harbour Nautical Centre (THNC) is seeking qualified, enthusiastic, and motivated CANSail 1 & 2 Instructors to join our 2027 Junior Sail Camp team.

With over 28 years of successful sailing programming, THNC has helped thousands of young sailors develop their skills, confidence, and passion for sailing.

Conveniently located in downtown Toronto, immediately south of the Rogers Centre and CN Tower, our established Sailing & Powerboating School operates a diverse fleet of over 60 sail and power craft, including RS Zests, RS Fevas, 420s, and other training dinghies.

Our CANSail 1 & 2 programs introduce sailors aged 9–15 to fundamental dinghy sailing skills, helping them develop confidence, independence, and the practical abilities required to progress through Sail Canada's CANSail training system.

We're looking for responsible, energetic instructors who can deliver engaging lessons, motivate young sailors, and create a positive and supportive learning environment.

POSITION OVERVIEW

CANSail 1 & 2 Instructors are responsible for delivering Sail Canada's introductory dinghy sailing curriculum, including:

- Planning and delivering structured on-water and classroom-based lessons aligned with Sail Canada's CANSail 1 & 2 standards.
- Teaching fundamental sailing skills, including boat preparation, steering, sail trim, points of sail, tacking, gybing, and basic seamanship.
- Introducing sailors to safe launching, landing, capsize recovery, and on-water safety procedures.
- Supporting students as they develop confidence sailing independently and working as part of a crew.
- Assessing student progress and maintaining accurate records of demonstrated competencies.
- Providing constructive feedback and encouragement to help students achieve their individual sailing goals.

THNC

- Operating safety boats and assisting with on-water supervision
- Maintaining boats, sails, safety equipment, and instructional resources.
- Supervising campers during scheduled activities, breaks, and transitions.
- Working collaboratively with the Head Instructor, fellow instructors, and Camp Counsellors.
- Creating a fun, inclusive, and safe learning environment.

WHAT WE'RE LOOKING FOR

- Available June 21 – August 27, 2027.
- At least 16 years old by June 29, 2027.
- Current Sail Canada CANSail 1 & 2 Instructor certification, or an accepted equivalent, and registration in good standing with Sail Canada.
- Strong practical dinghy sailing skills and familiarity with the CANSail curriculum.
- Previous experience teaching or working with children and youth.
- Excellent communication, leadership, and organizational skills.
- Confidence operating powerboats and supporting on-water safety.
- Current First Aid and CPR certification.
- Pleasure Craft Operator Card (PCOC), VHF-DSC/ROC-M, and Toronto Harbour Licence, as applicable to assigned duties (THNC can assist).
- Police Check and Vulnerable Sector Screening (THNC can assist).
- Racing, regatta, and additional dinghy sailing experience are assets.
- International applicants must hold, or be in the process of obtaining, valid Canadian work authorization.

Applicants currently completing their instructor qualifications are welcome to apply, provided certification requirements are met before commencing instructional duties.

KEY COMPETENCIES

- Teamwork: Builds positive working relationships and contributes to an effective instructional team.
- Initiative: Takes ownership of lesson preparation, equipment, and student development.
- Service Excellence: Delivers engaging instruction and a positive experience for campers and families.
- Commitment to Youth: Encourages independence, confidence, and progression through the CANSail program.
- Safety Awareness: Maintains high standards of supervision, risk management, and boating safety.

WHY WORK WITH US?

- $20.00–$24.00 per hour, with paid lunch breaks.
- Reimbursement of Sail Canada Annual Instructor Fees.
- Work with a diverse fleet of training dinghies in Toronto Harbour.
- Training and subsidy opportunities for eligible instructors.
- Opportunities to advance to CANSail 3/4 and 5/6 Instructor qualifications.
- Potential additional income teaching adult dinghy courses on evenings and weekends from May onwards.
- Comprehensive training, including marine radio operation and safety procedures.
- Develop leadership, coaching, communication, and practical boating skills.
- Join a fun, experienced, and supportive instructional team.

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EQUITY & ACCESSIBILITY

Toronto Harbour Nautical Centre is an equal opportunity employer. We are committed to providing an inclusive workplace and will accommodate applicants in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code.

Applicants requiring accommodation during the recruitment or interview process are encouraged to contact the General Manager directly.

HOW TO APPLY

If you're passionate about sailing and enjoy helping young people develop their skills, we'd love to hear from you.

Please submit your resume and brief cover email or letter to:

Emma Wright, General Manager
ewright@torontoharbournauticalcentre.com

THNC WEBSITE LINK

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