



## Squamish Yacht Club

### Head Sailing Instructor

The Squamish Yacht Club is seeking a **Head Sailing Instructor** to lead our **Learn to Sail** program from **June to August 2026**. Spend your summer coaching on the water in Squamish!

Location: Squamish, BC  
Term: Seasonal contract, June–August 2026  
Reports to: Learn to Sail Committee / Training Officer  
Supervises: 2 Junior Instructors, 1-2 Youth volunteers

#### Job summary

Built around wind and water, Squamish offers consistently big breeze on the Sound and big adventure off it. Squamish Yacht Club is hiring a Head Sailing Instructor to lead our Learn to Sail program and deliver a fun, safe, and inclusive youth sailing experience. This role is ideal for an instructor who enjoys a hands-on summer camp environment, takes pride in engaging session planning and can lead a small team with confidence and positivity.

#### Our program

Our primary program is a summer sailing day-camp that runs Monday to Friday in July and August. The program runs one core group at a time (up to 12 participants) supported by at least two Junior Instructors.

The summer camps include:

- 4 Weeks - Intro to sailing programming for ages 7–11
- 4 Weeks - Learn to Sail programming for ages 10–16

Squamish is well known for world class wind conditions with a welcoming sailing community in the heart of Sea to Sky. Our daily format is designed to make the most of local conditions: sailing-focused mornings, with structured shore-based activities (games, seamanship, and/or kayaking) in the afternoons.

The schedule includes extra opportunity to teach:

- One evening per week youth sailing session for keen sailors and club members.
- Adult learn-to-sail lessons scheduled for one to two weeknight evenings per week.

## Key responsibilities

The Head Sailing Instructor is responsible for the overall delivery and day-to-day leadership of the Learn to Sail program, including:

- Leading, mentoring, and coordinating a small team of 2 junior instructors (both are 18+ and have previously coached in Squamish) and up to 2 youth volunteers to create consistent instruction and a great camp experience.
- Delivering on-water and land-based instruction aligned with the Sail Canada CANSail curriculum and best practices.
- Leading daily safety planning (weather/wind assessment, boundaries, ratios, equipment checks, rescue readiness) and maintaining a positive safety culture.
- Communicating clearly and professionally with parents/guardians and participants (daily context, expectations, and any incident follow-up).
- Coordinating with the Learn to Sail Committee to support smooth operations and continuous improvement.
- Caring for and organizing program equipment (dinghies, coach boats, safety gear, training area), including end-of-day resets and basic maintenance reporting.
- Completing paid administration required for a well-run camp (lesson plans, attendance, incident logs, skills sign-offs, and end-of-session notes).

## Required qualifications

- Sail Canada certified CANSail Instructor (registered and in good standing).
- Experience teaching youth in a structured camp or learn-to-sail setting (lead role experience preferred).
- Strong leadership, organization, and communication skills.
- Current first aid and CPR certification.
- Current Coach Boat Safety certification (or equivalent).
- Pleasure Craft Operator Card (PCOC) and demonstrated experience driving a coach boat.
- Current vulnerable sector screening / police information check (as required for working with minors).

## We offer

- Pay: \$25–\$35 per hour, depending on experience, qualifications and accommodation support required.
- Paid leadership experience that is highly transferable within sailing instruction and sport programming.
- Use of club dinghies after hours for personal sailing (as available and per club policies)
- Professional development support (including access to CANSail training pathways or required course certifications).
- Accommodation support: assistance with housing, either through arrangements with a local host family or a housing allowance of up to \$1,000 per month toward rental accommodations.
- An opportunity to help shape a growing community sailing program in a town that's proudly built around outdoor recreation.

## How to apply

Please submit a resume and short cover letter outlining your certifications and relevant coaching experience to: [trainingofficer@squamishyachtclub.com](mailto:trainingofficer@squamishyachtclub.com), **by no later than Monday March 23, 2026.**