



Royal Hamilton Yacht Club
Foot of MacNab St
Sail Training Hamilton, ON
L8L 1H1

Position: Race Coach

Type: Contract

Season: Early May – Mid October 2026

Organizational Overview

The Royal Hamilton Yacht Club (RHYC) Sail Training School is hiring for the 2026 season. With more than 60 years of delivering high-quality sailing instruction, RHYC has produced many successful sailors—including athletes who have competed at the Olympic level. Recognized by Ontario Sailing as a Development Training Centre, we support sailor development from introductory CANSail levels through to our Optimist and High-Performance Race Teams.

Located at the foot of MacNab Street in Hamilton Harbour, RHYC offers immediate access to both protected and open-water sailing conditions. If you are passionate about coaching and helping sailors grow into confident, skilled athletes, RHYC is an excellent environment to make a meaningful impact.

Nature and Scope

RHYC is seeking a dedicated and motivated coach for our High Performance Race Team for the 2026 season. The successful candidate will uphold a high standard of safety, professionalism, and participant experience while working closely with sailors, families, club members, and RHYC leadership.

Responsibilities

- Coach C420 and ILCA/Laser high-performance sailors.
- Plan, coordinate, and coach the team at regattas across Ontario.
- Deliver Spring and Fall training programs (2 training days per week, 3 hours per session), subject to sufficient enrollment and scheduling changes.
- Foster a safe, positive, and encouraging training environment.
- Communicate program goals and expectations to athletes and parents.
- Provide constructive feedback and formal progress reports to sailors and families.
- Safely operate and maintain coach boat
- Safely tow RHYC race team trailers to off-site events.
- Complete basic maintenance on race team boats and promptly report issues.
- Collaborate with the RHYC Head Instructor, General Manager, and Vice Commodore of Sail Training.

Qualifications

- Current Standard First Aid and CPR certification.
- Pleasure Craft Operator Card (PCOC).
- ROC-M (VHF Radio Operator Certificate).
- Minimum 16 years of age.
- CANSail 3/4 Instructor certification in good standing with Sail Canada (CANSail 5/6 would be an asset).
- Completion of boat safety training.

What We Offer

- Dry-sail storage for personal boats during the season.
- Participation in Tuesday/Thursday race nights.
- Access to Wednesday night dinghy racing.

Core Competencies

Teamwork: Builds strong working relationships and contributes to a positive team environment.

Initiative: Anticipates needs and takes proactive action.

Service Excellence: Creates meaningful, positive experiences for sailors and families.

Commitment to Youth Development: Supports and encourages growth in children and youth.

Health & Safety Awareness: Understands, communicates, and manages risk appropriately.

Accessibility

RHYC is an equal opportunity employer. We welcome applications from individuals with disabilities and are committed to providing accommodations in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. If you require accommodation at any stage of the recruitment process, please contact:

William Bickerton, Head Instructor – juniorsail@rhyc.ca

Please provide a cover letter, resume and 3 references via email to:

William Bickerton, Head Instructor – juniorsail@rhyc.ca

We thank all applicants, however only those considered for an interview will be contacted.