



**Royal Hamilton Yacht Club Foot of MacNab St
Sail Training Hamilton, ON
L8L 1H1**

Position: CANSail 1 & 2

Type of Position: Contract

Start & End Date: June 22 - August 28

Organizational Overview

The Royal Hamilton Yacht Club Sail Training School is now hiring for the 2026 season. Our Sail Training programs have been passionately teaching sailing for over 60 years with graduates pursuing careers in sailing including Olympic competition. RHYC is recognized by Ontario Sailing as a Development Training Centre, and as such we continue to encourage the development of sailors from CANSail programs to our Optimist and High Performance Race Teams. We are located at the Foot of MacNab Street in Hamilton with direct access to the water and immediate sailing in protected areas and on open water. If you want to share your passion for sailing and develop beginners into competent sailors, then RHYC is a great place for you to achieve this goal.

Nature and Scope

Royal Hamilton is seeking two CANSail 1/2 Instructors to work over the 2026 season. Individuals in this role will be responsible for the delivery of customer service excellence through participant satisfaction and safety during all instructional sessions as well as in everyday interactions with club members, participants and their families.

Responsibilities

- Full time employment July through August
- Communication with sailors and parents
- Teach and evaluate CANSail 1 & 2 level sailors aged 8 to 16 years
- Work with and receive support from the RHYC Sail Training Head Instructor and VC Sail Training
- Responsible operation and care of Inflatable Coach Boats, Sailboats and the Sail Training Area
- Attend all scheduled staff training events and meetings
- Maintain and upgrade as required certifications and qualifications.

Qualifications

- Current Standard First Aid and CPR
- Pleasure Craft Operators Card
- Certificate of radio operation training - VHF/ROC
- Minimum 16 years of age
- Registered instructor in good standing with Sail Canada
- Boat safety training and certification is an asset

We Offer

- Dry Sail Storage of boats during the season
- Tuesday Thursday Race nights
- Wednesday night Dinghy racing

Competencies

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact **William Bickerton** directly at juniorsail@rhec.ca.

If you are interested in the opportunity to be considered to join our team, please submit your letter of application and resume to:

William Bickerton

Head Instructor
juniorsail@rhec.ca

We thank all applicants, however only those considered for an interview will be contacted.