



Position: Cansail 1-2 Coach

Type of Position: (FULL TIME / SEASONAL)

Number of Vacant Positions: 1

Start & End Date: June 30 - August 22, 2025

Salary Range: \$18-25 per hour

Accommodation Allowance

Mileage Compensation at \$.72 per kilometer

Compensation for Costs to complete Required Ontario Sailing Instructor Training

Organizational Overview

Little Current Yacht Club has operated a successful Youth Sailing program for almost 20 years and has had more than 1000 students pass through the program. The club operates the program from its base in Little Current and also brings the sail training course to locations in Gore Bay and Wiikwemkoong First Nations. LCYC is a virtual club with an active group of members and volunteers.

This position requires a commitment to Little Current Yacht Club's (LCYC) mission and values. Given the nature of the position, all offers of employment will be subject to the provision that the successful incumbent provides LCYC with a current and satisfactory Vulnerable Sector Screening Report at the time of hire. We are looking for an outgoing individual with a passion for sailing, someone who wants this sport to succeed in the north as well as has a passion to pass their knowledge on to the next generation of sailors.

Nature and Scope

LCYC is seeking a person to work over the 2025 season as Cansail 1 and 2 Coach.. Individuals in this role will be responsible for the delivery of customer service excellence through participant satisfaction and safety during all instructional sessions as well as in everyday interactions with club members, participants and their families.

Responsibilities

- Ability to provide a safe and fun environment to participants in programs with LCYC;
- Teach, coach and supervise a wide variety of programs for the season;
- Maintain contact with parents and guardians throughout the week as well as answer any questions on programming requirements;
- Ability to communicate effectively with a wide range of people associated with the programs, including but not limited to participants, parents, volunteers and other staff;
- Play a role in ensuring the equipment used remains clean and in good repair throughout season;
- Maintain all relevant and required records;

- Work productively with other staff and volunteers to deliver high quality programs;
- Attend all scheduled staff training events and meetings;
- Maintain and upgrade as required certifications and qualifications.

Qualifications

- Current Standard First Aid and CPR
- Pleasure Craft Operators Card
- DSC Endorsement for VHF radio - preferred but not required
- Minimum 16 years of age
- Registered Sail Canada Dinghy instructor in good standing with Ontario Sailing and Sail Canada
- CANSail 1-2 training required, 3-4 an asset
- Current Coach Boat safety course
- Additional Boat safety training and certification is an asset
- WHMIS and AED is an asset
- Driver's license for vehicle to and from remote locations, or other transportation

Competencies

Teamwork – Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Initiative – Does the right thing at the right time without being asked.

Commitment to Service Excellence – Deliberately identifies and creates opportunities to enhance every individual's experience.

Commitment to Child and Youth - Commits to assisting growth and development for children/youth

Concern for Health and Safety - Acknowledges and understands how to manage and educate others of risk and harm reduction.

Accessibility

LCYC is an equal opportunity employer.

LCYC welcomes and encourages applications from people with disabilities. LCYC will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact LCYC directly at commodore@lcy.ca

If you are interested in the opportunity to be considered to join our team please submit your letter of application and resume by March 15,2025 to:

Bruce O'Hare
 LCYC Commodore
commodore@lcy.ca

LCYC thanks all applicants, however only those considered for an interview will be contacted.