

## **Job Overview**

We are seeking a passionate and dedicated Sailing Instructor to join our Able Sail team at the Kingston Yacht Club. The ideal candidate will have a strong background in sailing and the ability to engage and inspire sailors with dynamic and engaging lessons; provide a safe environment on the water, and develop effective water sessions tailored to individual sailor needs.

**Job Type:** Fixed term contract, Seasonal, 9 weeks

### **Benefits:**

- One membership with equivalent privileges to the Temporary Membership category for the period from the start of your employment to the same date the following year.
- One dry mooring allocation; on condition a KYC dry mooring application form is completed, which includes proof of insurance; and agreed upon with the General Manager.
- Use of the KYC Shark Fleet in consultation with the General Manager.
- An instructor uniform.
- On-site parking

### **Flexible language requirement:**

- French not required

### **Schedule:**

- Monday to Friday

**Work Location:** In person

### **Responsibilities**

- Work with volunteer Able Sail board members to coordinate the Able Sail program;
- Obtain training as necessary (provided by the Able Sail Board or their designate), in adapted sailing, including disability awareness, use of the Hoyer lift, and use of the electronic controls for the Martin 16 as well as adapted equipment for the Sonar;
- Provide administration, instruction, and coaching for the Able Sail program, which involves both a Learn-to-sail component and a continuing program for returning participants whose sailing skills range from novice to advanced and include interests in both cruising and racing;

- Maintain communication with participants, Able Sail board members, appropriate KYC officers and employees, and volunteers, including booking appointments, discussing progress, maintaining a daily log, and managing a volunteer roster;
- Maintain the equipment in clean and functional order, to maintain a log of equipment maintenance, and to report any problems to the Able Sail board; maintain a safe and supportive environment for all participants;
- Work with the Head Instructor for the Junior Sailing program, and with the Learn-to-Sail Director of KYC, to facilitate integration and to ensure that there is cooperation at all times between the two programs including, where appropriate, scheduling and sharing equipment;
- Carry out such other duties as are agreed upon with the Able Sail board, including attending board meetings when appropriate, and coaching at regattas. The schedule for regattas can be negotiated with the board, taking into account the needs of all sailors;
- Provide a written report to the Able Sail Committee on the season's activities at the end of the season.

### **Experience/Qualifications**

- Strong communication skills and the ability to engage effectively with students of all ages.
- A passion for teaching and a commitment to fostering a positive learning Environment.
- Ability to work collaboratively as part of a team.
- Successful completion CANSail Instructing clinic and Coaching Athletes with Disabilities
- Standard First Aid with CPR-C.
- ROC-M, VHF Marine Radio Operators License, PCOC (Pleasure Craft Operators License), Sail Canada Coach Boat Safety Course.
- Successful Completion of the Sail Canada CANSail FUNdamentals Clinic.
- Previous experience as a Sailing Instructor or Coach will be taken into consideration, however, is not required.

If you are interested in a position, please submit your application with a resume and brief cover letter to: [manager@kingstonyachtclub.ca](mailto:manager@kingstonyachtclub.ca)

If you do not currently have all of the required qualifications, and wish to still teach sailing this coming summer, please do not hesitate to apply. We will work with successful applicants to complete any outstanding certifications following the interview Process.

**Accessibility**

We are an equal opportunity employer. We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Kingston Yacht Club directly at [manager@kingstonyachtclub.ca](mailto:manager@kingstonyachtclub.ca)