



## Optimist Development Coach

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The Royal Canadian Yacht Club has been developing sailors in the sport of sailing for 100 years through our iconic Junior Club. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Junior Club Race Coaches for the 2025 season and are excited to recruit talented individuals that will contribute to our best-in-class Youth Programming.

At our Junior Club, we offer the full CANSail curriculum to support skill progression from beginner to racing as we encourage everyone to build lasting friendships and become lifelong sailors. Employees are encouraged to participate in activities like racing and recreational sailing to continue their development and discover exciting opportunities provided at a World Class Yacht Club.

The **Optimist Development Coach** will work closely with our Lead Performance Race Coach and the Head Optimist Coach to develop the training program of our racing team, develop sailors technical & tactical skills. With an extensive calendar of spring, summer and fall training in Toronto, paired with travelling to several events, this is a critical role in our junior programs. Applicants are expected to be confident teaching skills specific to the Optimist, while able to adapt lessons to a diverse range of sailboats available at RCYC to encourage further development in the sport.

### POSITION REQUIREMENTS

- Strong sailing experience and achievement in the Optimist (as competitors themselves) is an asset.
- Experience fine-tuning the Optimist (boat set up, sail set up and sail trim.)
- Minimum current Sail Canada 5&6 Instructor Certification or equivalent experience.
- Current First Aid & CPR (or equivalent) certification.
- Current Pleasure Craft Operator's Card and Boat Safety course.
- Toronto Port Authority Operators Permit (Toronto Harbour Licence.)
- Police Check and Vulnerable Sector Screening if 18+ (we can assist with this.)
- Must be enthusiastic, professional, proactive, and demonstrate a true passion for youth sailing.

### POSITION RESPONSIBILITIES

- Ensure the proper upkeep of all equipment used for the CANSail programs and report any issues to the Lead Performance Race Coach in a timely manner.
- Develop newer Opti sailors to transition to our HP Opti Race team.
- Provide regular feedback to students around their performance and areas for improvement.
- Communicate with parents and keep them apprised of a student's progress.
- Ensuring campers safety both on and off water, including making sure the environment is conducive to learning sailing for all campers in your sailing group.
- Managing interpersonal conflict within your group to ensure smooth operation of sailing instruction.
- Practice excellence in leadership and personal conduct at all times.

### GENERAL COMMENTS

- This is a seasonal position from May to end of August including a mandatory training week, with possible work in the Fall.
- Work week in the summer is typically Monday to Friday (9am to 5pm but timing may change due to programming) with occasional weekends to travel for races. Training in the spring is conducted on the weekends typically 10am- 4pm.
- Competitive salary commensurate to experience and qualifications, 21-24\$ per hour.
- Meal and Uniforms provided.

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Program Manager at [ariana.corscadden@rcyc.ca](mailto:ariana.corscadden@rcyc.ca). Please indicate "Optimist Development Coach" in the subject line of your application. **Application Deadline: Sunday December 1<sup>st</sup>, 2024**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

*The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.*