



Head Coach Comox Bay Sailing Association

The Comox Bay Sailing Association is seeking an individual to lead our highly successful Spring and Summer Learn to Sail Programs.

The Head Coach undertakes responsibility for a team of coaches in the running of all programs for the Comox Bay Sailing Association. The ideal candidate will be flexible and experienced with strong leadership and organizational skills. Above all they must have a passion for sailing and for developing sailors in a safe and professional manner.

The program began in 2007 and has grown year after year providing many Comox Valley residents with the opportunity to get involved in sailing and/or improve their skills and confidence on the water.

We teach and sail in one of the best places in Canada for sail training. The geographical location provides a huge variety of wind and wave conditions as well as beautiful sandy beaches to take advantage of. This makes coaching here a fun and dynamic place to work.

Consider working with us in this position to lead a team of coaches to share your combined passion for the sport of sailing!

The Head Coach supervises 5-6 other coaches and reports directly to the Volunteer Sailing School Director.

Specific Responsibilities:

- Coaching sailors to improve their sailing and water safety
- Deliver programs in a safe and professional manner
- Promote the association of fun with sailing
- Association membership promotion and participant recruitment
- Mentor other sailing coaches as needed
- Lead the Jr. Coach Development Program
- Coaching athletes to improve their sailing and racing abilities
- Promote the philosophy of sport for life
- Attend monthly Board Meetings when requested

Knowledge, Skills & Attributes

- Preference will be given to someone with proven coaching experience as a Head Coach.
- Excellent time-management and organizational skills
- Excellent verbal and written communication skills
- Detail-oriented and efficient
- Proven analytical and problem-solving skills
- Be familiar with and knowledgeable of the CBSA Emergency Action Plan, Safety Procedure, and relevant CBSA policies and procedures.

- Adhere to the National Coaching Certificate Program and Sail Canada Code of Ethics
- Hold a valid and current: PCOC, ROC-M + DSC, Coach Boat Safety, Standard First Aid
- Be a Sail Canada Certified coach who has paid their 2024 dues.

We offer wages that are commensurate with experience.

Ideal start date: April 29 2024

Some start date flexibility will be considered to bring on the right member for our team.

The Comox Valley offers a strong sports and arts community, low cost of living, four-season recreation, ease of accommodation and transportation, all in an area of outstanding natural beauty together with the west coast lifestyle.

Please go to www.ComoxBaySailingClub.ca to learn more about our association and community.

Please respond by February 5th 2024; indicate "CBSA Head Coach Position" in your email subject and attach your cover letter outlining why this position interests you and what sets you apart, together with your resume and references to:

CBSA Sailing Team Director

Rob Douglas

Email: SailingTeam@ComoxBaySailingClub.ca