



### **Sailing Team Senior Coach**

**We are seeking a qualified race coach to help our Laser, C420 and Optimists athletes develop skills and to nurture their passion for the sport of sailing.**

We coach and sail in one of the best places in Canada for sail training. The geographical location provides a huge variety of wind and wave conditions as well as beautiful sandy beaches to take advantage of. This makes coaching here a fun and dynamic place to work.

Consider working with us in this position to lead a team of coaches to share your combined passion for the sport of sailing!

**The Sailing Teams are scheduled to compete in local, regional, provincial and national competitions depending on their fleet and experience in 2024.**

The Sailing Team Senior Coach reports directly to the Volunteer Sailing Team Director.

The Sailing Team Coach undertakes operational planning, administration, communication, facilitation and most importantly coaching for the Sailing Team programs.

In addition to the primary role of Coaching the Sailing Team, the successful candidate will also be required to share their passion for sailing by coaching CAN Sail and other Learn to Sail programs, as scheduling requires for the benefit of the association and community.

#### *Team Background:*

Our Sailing team first formed in 2009 and was so successful that Comox Bay Sailing grew exponentially around the enthusiasm of that first generation of Sailing Team sailors. Those sailors produced many individual podium results and also took home overall BC circuit awards. Most importantly, they all went on to become lifelong sailors, with many pursuing careers on or around the water.

Since those early years, everything, from the docks up, have been added to the association and the infrastructure is now in place to create a sustainable winning program for this and future generations of sailors in Comox.

**Enthusiasm is contagious and our program has grown from to five times the original size.** With the right candidate we look forward to building on the success of last year by further developing the sailors and welcoming new ones this coming season!

**Specific Responsibilities:**

- Coaching athletes to improve their sailing and racing abilities
- Promote the philosophy of sport for life
- Association membership promotion and participant recruitment
- Communicate program requirements with athletes regularly
- Respond to CBSA Sailing Team communications and queries
- Support other sailing coaches as needed
- Coordination and planning support for regattas and other events involving the Sailing Team
- Attend monthly Board Meetings when requested

**Knowledge, Skills & Attributes**

- Preference will be given to someone with proven coaching experience as a Sailing Race Team Coach
- Excellent time-management and organizational skills
- Excellent verbal and written communication skills
- Detail-oriented and efficient
- Proven analytical and problem-solving skills
- Be familiar with and knowledgeable of the CBSA Emergency Action Plan, Safety Procedure, and relevant CBSA policies and procedures, including new Covid-19 policies
- Adhere to the National Coaching Certificate Program and Sail Canada Code of Ethics
- Hold a valid and current: PCOC, ROC-M + DSC, Coach Boat Safety, Standard First Aid
- Be a Sail Canada Certified coach and have paid their 2024 dues.

We offer wages that are commensurate with experience.

**Start date flexibility will be considered in order to bring on the right member for our team.**

The Comox Valley offers a strong sports and arts community, low cost of living, four-season recreation, ease of accommodation and transportation, all in an area of outstanding natural beauty together with the west coast lifestyle.

Please go to [www.ComoxBaySailingClub.ca](http://www.ComoxBaySailingClub.ca) to learn more about our club and community.

Please respond by February 5th 2024; indicate "Sailing Team Senior Coach Position" in your email subject and attach your cover letter outlining why this position interests you and what sets you apart, together with your resume and references to:

CBSA Volunteer Sailing Team Director

Rob Douglas

Email: [SailingTeam@ComoxBaySailingClub.ca](mailto:SailingTeam@ComoxBaySailingClub.ca)