

Job Title: Head High Performance Coach

The Royal Vancouver Yacht Club (RVYC) is one of the world's premier yacht clubs and has a strong tradition of competitive sailing to the World and Olympic level. Our mission is to promote yachting, seamanship, and fellowship among current members and those who share our values of tradition, sportsmanship, and community service.

Job Description

Reporting to the Director of Sailing, the Head High Performance Coach will have a deep level of sailing knowledge, be comfortable coaching sailors as they begin their sailing careers, and be equipped to propel our athletes to challenge for youth titles on the international competition circuit.

The Head Coach will be responsible for overseeing all our team's development and racing programs, leading the coaching staff from a technical standpoint, and delivering on-water coaching to one group of athletes four days per week during the summer, spring, and fall. For each racing group plans must be developed seasonally and daily. There a requirement to attend and coach at local, provincial, national, and international regattas.

The role will require regular contact with parents, other teams, provincial and national sailing associations, regatta coordinators, contractors, and suppliers; and therefore, must be friendly, courteous, and knowledgeable of the rules and regulations. Among the most important qualities we look for in our staff is the ability to instill a love and joy for sailing in those you are teaching and coaching with a positive and encouraging demeanour in order to introduce sailing as a lifelong sport.

Key Competencies

- Commitment to Excellence – Identifies and creates opportunities to enhance every sailor and coaches skill level
- Technical Excellence – Must deeply understand the fundamentals and details of sailing to be the technical sailing leader of club activities. You are likely and accomplished sailor and/or coach who, additionally, has a thorough understanding of best practices in the Opti and ILCA disciplines. 29er acumen would definitely be a bonus.
- Teamwork and Sharing– Actively builds teams and encourages a supportive team with open relationships, support, and knowledge sharing for maximum organizational effectiveness

Duties & Responsibilities

- Develop sailors and programs to compete and achieve at the highest level, with the ultimate goal of developing suitable athletes to represent Canada in the Olympic Games.
- Ability to coach multiple classes: primarily Optimist, ILCA, 29er, Elliot 6 Meter (Match Racing).

- Work with athletes to develop fitness, diet, nutrition, budgets, sport psychology, time management, funding applications, and direct athletes to appropriate professionals as required.
- Lead a Youth High Performance Race Team coaching staff and help out wherever else needed when asked.
- Teach all manner of sailing skills including boat handling, sailing theory, turning, tactics, in a variety of equipment and levels to students who are learning to race through to advanced racing.
- Champion a diverse and inclusive environment for all athletes. Foster an enthusiastic and supportive team environment shaping a friendly, fun-filled and competitive sailing team.
- Support our learn to sail staff occasionally in creating lesson plans that include dry land and on-the-water drills.
- Together with the Sailing Director, maintain and implement a strategy of athletes graduating to the National team through planned improvement programs.
- Maintain a professional development plan, participating in courses and seminars offered by the coaching association of Canada, ViaSport, BC Sailing and Sail Canada and other relevant associations.
- Undertake travel to out-of-town regattas, as appropriate.
- Collaborate with the Sailing Director and designated fleet representatives to transition and retain graduating athletes to adult fleets and other intermediate programs.
- Other ad-hoc duties requested Sailing Director.

Requirements & Qualifications

- Demonstrable leadership skill and/or coaching experience.
- Significant sailing experience, with demonstrated achievements and performance at national and international level in leading global sailing classes.
- Experience working with youth and ability to be a positive reinforcement role model.
- Skilled in racing sailboat upkeep with the ability to do light repairs and maintenance to Club sailboats and coach boats, and understand when to call upon professional contractors and co-ordinate repairs.
- Willingness to travel. Being able to drive a large pickup truck and trailer is also a plus.
- Current Emergency First Aid and CPR or willingness to take course.
- Ability to pass a Criminal Record Check and Vulnerable Sector Screening Check.
- Valid Class 5 Drivers License with Clean Drivers Abstract, with the ability or experience to safely tow large trailers over long distances with a one tonne pick up truck.
- Comfortable with MS Office and Google business applications.
- Flexible availability.
- Authorization to work in Canada.

Job Type: Full-time, Permanent

Salary: \$75,000.00-\$100,000.00 per year depending on experience

Benefits:

- Company events
- Dental care
- Discounted or free food
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- Paid time off
- RRSP match
- Vision care
- Bonus pay

Please send resumes to hr@royalvan.com