

Job Description

Sail Canada Coach

2023 World Sailing Youth Sailing World Championships Team

Buzios, Brazil- Dec 8-16, 2023

General Description:

As a member of Sail Canada's (SC) High Performance Coaching Unit, monitors training and competition programs for athletes preparing for and competing in the 2023 Youth World Championships.

Specifically, the Youth World Coach (YW Coach) is a member of a team led by the Youth World Team Leader under the overall direction of the High-Performance Director (HPD).

Structural Relationship:

The YW Team Leader and YW Coaches are under the overall direction of the HPD. They work closely with SC coaching staff, the High-Performance Manager, provincial coaches, and other partner organizations as identified.

The Youth World team reports directly to the High-Performance Director, who follows the direction of the Chief Executive Officer (CEO).

The YW Team Leader and YW Coaches operate under guidelines and code of conduct established by the SC Board of Directors to represent SC with respect to athletes, provincial sailing associations, member clubs, Canadian Sport Centres, Sport Canada, Own the Podium, Canadian Olympic Committee/Canadian Paralympic Committee, World Sailing, and other national federations.

Specific Responsibilities:

1. Works closely with YW Team Leader, identified coaches and athletes of the Canadian Youth World Team to develop their training and competition plans.
2. On a monthly basis reviews with the HPD and YW Team Leader the progress made towards achieving goals leading to the YW.
3. Facilitates/executes training opportunities for identified athletes under the direction of the HPD and YW Team Leader.
4. Assists the YW Team Leader with athlete participation and competition at the Youth Worlds, including but not limited to attendance or coordination of; on-site logistics, team leaders/coaches meetings, on-site meteorology/local conditions, protest support,



team briefing/debriefing, ceremony protocol/attendance, on-site policy enforcement and any other duties or issues presented at or leading up to the event.

5. Maintains an in-depth knowledge of the classes in which his/her sailors are training and competing, including the class rules and technical developments within those classes.
6. During the event, will collect required data to be used for analysis of each athlete as well as competitors from other nations. The tools to log this data will be provided prior to the event.
7. Professional interaction with coaches from other nations is encouraged for the purposes of Professional Development and networking.

Knowledge and experience required:

- Strong competitive or coaching background in one of the Olympic/Development classes.
- Comp/Dev Coach Certification in progress or complete.
- Know how to operate small motor and sailboats and must have a Canadian Pleasure Craft Operators Card, and Standard First Aid.
- Possess strong communication skills both verbally and written.
- Registered Coach with Sail Canada
- Complete the CAC Safe Sport Training
- Valid Police Background check

Work Environment:

The YW Coach position requires international and domestic travel to regattas, training camps and meetings. The schedule includes weekend and evening work. It includes athlete program management, active coaching, program administration, and meetings with volunteers/parents. The position requires initiative, resourcefulness, and the ability to work with minimal supervision.

Sail Canada does not directly reimburse the nominated YW Coach salary for the additional time associated with this position. Sail Canada works with the selected YW Coach to either cover programs running in their immediate absence or works to compensate their organization for the time missed, through provision of equivalent support of their organizations programming. This process must be agreed upon prior to the completion of any contract. Approved travel expenses are covered by Sail Canada.

Please include a letter including why you would like to Coach at Youth Worlds and a list of current athletes that you are coaching, including potential Youth World Team athletes and others.



Applications can be sent to High Performance Director Mike Milner at mike@sailing.ca and HP Manager Kim Garrett at kim.garrett@sailing.ca

Deadline for application is September 12, 2023