



SAIL MANITOBA

145 Pacific Ave.
Winnipeg, Manitoba
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Provincial Coach Job Posting

Sail Manitoba is seeking a dynamic, qualified individual to fulfill the role of Provincial Coach. The position requires that the candidate work in the province full-time on a seasonal basis. The ideal candidate is willing to commit to a term through summer 2025, with the objective of leading Team Manitoba to the Canada Summer Games.

Sail Manitoba is the official provincial organization for sailing in Manitoba. At Sail Manitoba, we promote competitive sailing and sailing for life through sports advocacy, leadership, and program delivery.

The Provincial Coach role works to advance Sail Manitoba's initiatives. The successful individual will be expected to increase participation numbers, improve the quality of instruction and coaching, and ensure programs provide a fun and quality experience for all participants, from grassroots to high performance.

Administrative Responsibilities:

- Planning - In consultation with the Executive Director, the candidate is responsible for developing and maintaining strategy in the areas of talent identification, initiation programming, pathway programming, and high-performance programming.
- Coach Development - Promote, develop, and increase the quantity and quality of instructors and coaches in the province.
- In conjunction with the Sail Manitoba staff. Administrator pathway programs, with the priority objective of youth multi-sport games talent identification, recruitment, and development. This objective is specific to the 2024 Manitoba Summer Games and 2025 Canada Summer Games.
- In conjunction with Sail Manitoba staff, assist in the administration of initiation programming, specifically Mobile Sailing School and Winnipeg Sailing Centre.

Technical Responsibilities:

- In collaboration with the Executive Director, review and present the annual Operational Plan
- Coordinate and maintain Sail Manitoba equipment and storage areas.
- Prepare Yearly Training Plans for provincial team athletes.
- Responsible for Provincial Team coaching in the training environment and at competitions.
- The ideal candidate is familiar with coaching and technical development in Laser, Radial, Optimists, 420, and 29er classes.
- Support provincial race circuit and provincial championships.
- Coordinate training seminars and qualifying events. To prepare athletes

Skills and Qualifications

- The ideal candidate has NCCP Competition Development trained status or higher. Or willing to complete Competition Development training in 2023.
- Learning Facilitator Certification is considered an asset.
- Knowledge of the Sail Canada systems and processes.
- The ideal candidate has competitive experience at a National Level.
- Leadership, problem-solving, planning, interpersonal communication, administrative and organizational skill.
- Willing to engage in professional development activities necessary to maintain qualifications.
- Experience with adaptive sailing programs is an asset.
- Experience managing program equipment, vehicles, and trailers.

Compensation

Compensation is to be determined based on experience and qualifications.

The salary range for the position is \$30,000 - \$45,000 annually. This position will require work to be performed outside of regular working hours (weekends and evenings). The position is expected to be full-time or part-time. In person or remotely. The position includes a generous benefits package and organizational vehicle.

Please submit your resume and cover letter before April 6, 2023, to sailing@sportmanitoba.ca