



Sailing Team Senior Coach

The Comox Bay Sailing Club is seeking an individual to lead our Competitive Sailing Team. The Team trains in Optimists, Lasers, and 420s.

We are seeking a qualified coach to help our Laser, C420 and Optimists teams take a big leap forward technically while maintaining their passion for the sport.

Background: The program began in 2009 and was so successful that the CBSC we enjoy today, is a large part what it is because it grew around the journey that the first generation of Sailing Team sailors travelled. Those sailors not only produced many individual podium results, they also took home overall BC circuit awards. Most importantly, they nearly all went on to become lifelong sailors, pursuing either careers or hobbies in our sport.

Since those early years, everything, from boats to docks have been added to the club and the infrastructure is now in place to create a sustainable winning program for this and future generations of sailors in our club.

Last season saw 37 sailors registered with the Sailing Team and we look forward to building on the size and success this coming year!

The Sailing Teams are scheduled to compete in local, regional, provincial and national competitions depending on their fleet and experience in 2023.

The Sailing Team Senior Coach reports directly to the Sailing Team Director. The Sailing Team Coach undertakes operational planning, administration, communication, facilitation and most importantly coaching for the Sailing Team programs.

In addition to the primary role of Coaching the Sailing Team, the successful candidate will also be required to share their passion for sailing by coaching CAN Sail and other Learn to Sail programs as scheduling requires for the benefit of the club and community.

Specific Responsibilities:

- Coaching athletes to improve their sailing and racing abilities
- Promote the philosophy of sport for life
- Club membership promotion and participant recruitment
- Communicate program requirements with athletes regularly
- Respond to CBSC Sailing Team communications and queries
- Support other sailing coaches as needed
- Coordination and planning support for regattas and other events involving the Sailing Team
- Attend monthly Board Meetings when requested

Knowledge, Skills & Attributes

- Preference will be given to someone with proven coaching experience as a Sailing Race Team Coach
- Excellent time-management and organizational skills
- Excellent verbal and written communication skills
- Detail-oriented and efficient
- Proven analytical and problem-solving skills
- Be familiar with and knowledgeable of the CBSC Emergency Action Plan, Safety Procedure, and relevant CBSC policies and procedures, including new Covid-19 policies
- Adhere to the National Coaching Certificate Program and Sail Canada Code of Ethics
- Hold a valid and current: PCOC, ROC-M + DSC, Coach Boat Safety, Standard First Aid
- Be a Sail Canada Certified coach.

We offer wages that are commensurate with experience.

Start Date: April 11 2023

Start date flexibility will be considered in order to bring on the right member for our team.

The Comox Valley offers a strong sports and arts community, low cost of living, four-season recreation, ease of accommodation and transportation, all in an area of outstanding natural beauty together with the west coast lifestyle.

Please go to www.ComoxBaySailingClub.ca to learn more about our club and community.

Please respond by February 15th 2023; indicate "Sailing Team Head Coach Position" in your email subject and attach your cover letter outlining why this position interests you and what sets you apart, together with your resume and references to:

CBSC Volunteer Sailing Team Director

Rob Douglas

Email: SailingTeam@ComoxBaySailingClub.ca