



## THE ROYAL CANADIAN YACHT CLUB

The Royal Canadian Yacht Club is a World Class Yacht Club with excellent member support, a robust community of accomplished sailors and a beautifully unique atmosphere on the Toronto Islands. We work together with sailors and staff to bring memorable seasons full of programs, events and a great experience every year. RCYC is currently ranked as one of the Top 50 Yacht Clubs in the World and we firmly believe that much of our continued success is determined by our staff. We are currently looking for Dockmasters for the 2021 season and are excited to recruit talented individuals that will contribute to our best-in-class Member and guest experiences.

RCYC becomes a summer home for many Members that participate in our sailing community. With over 300 slips spread around our three islands and multiple dry sail areas for dinghies, the Sailing Office acts as the primary connection for boat owners to the Club. The team of dockmasters lead communications and daily monitoring of these facilities as the ambassadors for RCYC Members and visiting yachts. We also have a vast fleet of Club-owned boats, including dinghies and small keelboats, used by both our youth sailors and adult Members throughout the week. Successful candidates that join the RCYC Sailing team will have the ability to receive additional work in areas such as boat care and maintenance, sailing programs, and race management with additional training. Employees are encouraged to participate in activities like midweek racing, regattas, and recreational sailing, to continue their development and discover exciting opportunities provided at a World Class Yacht Club.

We are currently searching for our Head Dockmaster for the 2021 sailing season.

### POSITION REQUIREMENTS

- Experience in marine environment and customer service
- Excellent verbal and written communication skills
- Ability to work independently and lead a team
- Pleasure Craft Operator's Card (PCOC) and current Harbour License\*
- Restricted Operator's Certificate – Maritime (ROC-M)\*

\*Qualified candidates may receive assistance in attaining these requirements.

### HOURS OF WORK

- This is a seasonal position starting in April or May
- Full-Time Seasonal Position– Available to work mornings, evenings, weekends, and holidays as required

To apply, please submit a copy of your resume along with a cover letter to RCYC Sailing Manager Jenny Farrand at [jennifer.farrand@rcyc.ca](mailto:jennifer.farrand@rcyc.ca). Please indicate "Head Dockmaster" in the subject line of your application.

Application Deadline: March 26, 2021 (5:00pm EST)

We thank all applicants for their interest; however only those selected for an interview will be contacted. Interviews will be scheduled starting on March 30, 2021 and will be conducted virtually.

The RCYC is committed to fair and equitable recruiting practices in accordance with the Accessibility for Ontarians with Disability Act (AODA). Persons with disabilities are encouraged to come forward at any stage of the recruitment process to request accommodations, if needed. Members of our team will consult and create processes that provide individuals with disabilities the best possible recruitment experience.