



THE ROYAL CANADIAN YACHT CLUB

43°73'26.5"N, 79°22'13.6"W

DIRECTOR OF SAILING

Toronto, Ontario, Canada

The Royal Canadian Yacht Club (RCYC) is recognized as a Top 50 Platinum Yacht Club (2020-2021) by Platinum Clubs of the World. Operating year-round from two facilities: our summer island home on beautiful Toronto Island and our racquets and fitness-oriented City Clubhouse in downtown Toronto, the Club has a reputation for excellence in the promotion of every aspect of yacht racing and cruising. From Club Fleet Championships to International Events, RCYC attracts sailors from all over the world. Our sailing programs include Racing, Adult Sailing, Junior Sailing and Clinics led by experts throughout the year.

Reporting to the General Manager and Chief Operating Officer, the Director of Sailing will champion the Club's vision to be one of the top sailing clubs in the world. As the Director you will exemplify integrity, passion, inclusivity, accountability, and strategic thinking. In collaboration with the GM/COO and key stakeholders, the Director will develop and implement a strategic plan that includes best-in-class programs and coaching to meet the needs of Sailors of all levels – from beginners to elite Olympic Athletes. The Director will ensure that Sailors have access to the services and support needed to pursue both the pure enjoyment of sailing, and to achieve excellence in their performance in the sport.

This role requires a minimum of 10 years of directly related management experience in the sport/recreation/business sector, or an equivalent combination of education, training and experience within a complex multi-stakeholder environment. You also hold Sail Canada instructor/coaching, race management certification, or equivalent relevant experience and education. As a member of a management team and a top performer in your current role you bring a proven track record of collaborative leadership, talent development, long-term planning, effective execution, efficient operational management, and productive partnerships - resulting in satisfied stakeholders and a strengthened capacity to exceed expectations in all areas. Your knowledge of sailing and the sporting landscape rounds out your experience.

As the Director you will achieve success by developing collaborative relationships with a diverse group of constituents; by gaining buy-in for and the implementation of a bold long-term strategic plan; by setting a new standard of operational excellence that creates a sense of pride and ownership in the department; and by investing in the facilities, assets and staff that will strengthen RCYC's reputation as a leader in sailing programs and race management. The result will be increased member and new member participation in our learn to sail and race programs; increased representation by RCYC Sailors on provincial and national teams; RCYC Sailors achieving impressive results in local, national and international events (including Canada's Cup, Youth Worlds, and Olympics); and by you being recognized as a strategic and innovative leader who is making significant contributions to the RCYC vision and growth of the Club.

Qualified candidates are encouraged to apply to Lighthouse executive search at the following email: connectwithus@lighthousesearch.ca by January 6, 2020. We thank you for your interest. All responses will be acknowledged but only candidates moving to the interview stage will be contacted.