



Chester Yacht Club

JOB POSTING: Instructors and Coaches

Chester Yacht Club is seeking Instructors and Coaches for the 2018 summer season. We are seeking to fill positions for: Wet Feet, CANSail 1&2, CANSail 3&4, and Learn to Race. Candidates must be enthusiastic, fun, resourceful and hard working, and have an ability to motivate students. Sail Canada and other certifications are required (see credentials below).

Competitive salaries will be commensurate with experience and certification. Employment dates for instructors is mid/late June to late August/early September.

Application deadline is March 1, 2018.

Chester Yacht Club is a private yacht club situated on beautiful Mahone Bay with excellent access to the best sailing in Canada. CYC is host to Canada's largest keelboat regatta, Chester Race Week, the much anticipated and highly regarded annual Opti Jam regatta, and is home to robust and internationally respected IOD and Bluenose fleets.

As a coach and sailor, there is no better place to spend your summer on the water!

Expectations:

- First and foremost, we expect our coaches to be role models for our students and ambassadors for the program and for our Club. As such, candidates should be confident leaders, highly organized and self-motivated with excellent communication skills. A large part of this position will be communicating with parents, sailors, yacht club members and other coaches respectfully and effectively.
- Be a strong role model to help ensure our junior sailors conduct themselves in accordance with the CYC spirit during practice and in competition, on and off the water. Similarly, coach/instructor adherence to Sail Canada Coach/Instructor Code of Conduct is expected.
- Be able to develop and implement a modern and effective curriculum to create skilled and confident youth who will respect others, care for their equipment and be willing to help fellow sailors on and off the water.
- Dependent on your coaching level, the position could include travel to regattas at other sailing clubs. Please expect to work days and some evenings, weekends and holidays.

Responsibilities:

Instructors report directly to the CYC Learn to Sail Director. Responsibilities include:

- Operating an effective safety program at sea, and on land, managing risks and being aware of potential safety issues at all times and preparing written reports of any accidents or incidents. The safety of both our students and our instructors is paramount.
- Teaching team and individual sailing skills; provide sailors with an “on water” experience appropriate to their level of experience, age, and weather conditions.
- Delivering well-planned, engaging and fun daily lesson plans appropriate to your students’ experience, age, and weather conditions.
- At higher levels, creating and maintaining the spirit of competitive racing; at learning levels, provide and maintain a positive, safe environment for education and sailing.
- Plan regular evaluation and offer positive and constructive feedback to ensure sailors the opportunity to achieve CANSail level designations for which they are qualified.
- Assist as required in the preparation of special sailing or sailing-related events as requested in coordination with overall junior and club activities.
- Make timely request for necessary equipment, supplies, repairs and maintenance through the Waterfront Manager and/or Sailing Director.
- Ensuring compliance with all Codes of Conduct as provided by CYC and Sail Canada as they apply to you, your fellow instructors, students and parents.

Credentials:

Applicants are required to hold all of the following certifications, ensure they are valid and that your Sail Canada Instructor Registration for 2018 (including payment of dues) is complete:

1. CANSail certification (including Coach Boat Safety)
2. Pleasure Craft Operator Card (PCOC)
3. Standard First Aid with CPR & AED
4. ROC(M) (VHF radio operators certificate)

To apply, please submit via email a resume and cover letter to Christine Santimaw, Learn to Sail Director, christine@santimaw.ca.

We thank all applicants for their time; however, only those selected for an interview will be contacted. All offers will be contingent upon successful demonstration of required Sail Canada and other certification and also of Police Background Checks. Please only apply if you are available for the required program duration and/or, at this immediate stage, outline any constraints you may have in fulfilling the time commitment.