



Chester Yacht Club

JOB POSTING: Head Instructor

Chester Yacht Club is seeking a Head Instructor for the 2018 summer season. Candidates must be enthusiastic, fun, resourceful and hard working, and have an ability to motivate students. Sail Canada and other certifications are required (see credentials below).

Competitive salaries will be commensurate with experience and certification. Employment dates for instructors is early June to early September.

Application deadline is March 1, 2018.

Chester Yacht Club is a private yacht club situated on beautiful Mahone Bay with excellent access to the best sailing in Canada. CYC is host to Canada's largest keelboat regatta, Chester Race Week, the much anticipated and highly regarded annual Opti Jam regatta, and is home to robust and internationally respected IOD and Bluenose fleets.

As a coach and sailor, there is no better place to spend your summer on the water!

As our Head Coach, you will act as a role model for the students and will, by your nature, develop a level of trust, respect and comfort with students, parents and members. You will positively promote the goal of CYC's junior sailing program, which is to develop a love of sailing as a life sport while providing the fundamental skills necessary for students to advance in the sport as far as their desire, skill, and hard work may take them.

Expectations:

- First and foremost, we expect our coaches to be role models for our students and ambassadors for the program and for our Club. As such, candidates should be confident leaders, highly organized and self-motivated with excellent communication skills. A large part of this position will be communicating with parents, sailors, yacht club members and other coaches respectfully and effectively.
- Supervision and management of other coaches/instructors. Comfortable with providing constructive feedback and opportunities for development, as well as ensuring adherence to the Sail Canada Coach/Instructor Code of Conduct. Working collaboratively on the above, as needed, with the Learn to Sail Director.
- Be a strong role model to help ensure our junior sailors conduct themselves in accordance with the CYC spirit during practice and in competition, on and off the water.
- Provide guidance on the development of engaging and effective lesson plans to create skilled sailors who will respect others, care for their equipment and be willing to help fellow sailors on and off the water.

- Potential travel to regattas at other sailing clubs. Please expect to work days and some evenings, weekends and holidays.

Reporting and Responsibilities:

The Head Instructor will report directly to the CYC Learn to Sail Director. Responsibilities include:

- Acting as a role model for an effective safety program at sea, and on land, managing risks and being aware of potential safety issues at all times and preparing written reports of any accidents or incidents. The safety of both our students and our instructors is paramount.
- Assisting Learn to Sail Director and Water Operations Supervisor with program organization, administration and maintenance.
- Teaching team and individual sailing skills; ensuring sailors are provided with an “on water” experience appropriate to their level of experience, age, and weather conditions.
- Ensuring coaches are well prepared and delivering well-planned, engaging and fun daily lesson plans appropriate to your students’ experience, age, and weather conditions.
- Regularly evaluate and offer positive, constructive feedback for coaches and for sailors.
- Assist as required in the preparation of special sailing or sailing-related events as requested in coordination with overall junior and club activities.
- Ensuring coaches are fulfilling all necessary paperwork (related to safety, CANSail credentials, etc.)
- Make timely request for necessary equipment, supplies, repairs and maintenance.
- Ensuring compliance with all Codes of Conduct as provided by CYC and Sail Canada as they apply to you, the instructors, students and parents.

Credentials:

In addition to either past experience as a Head Instructor or a proven coaching record at another level, applicants are required to hold all of the following certifications, ensure they are valid and that your Sail Canada Instructor Registration for 2018 (including payment of dues) is complete:

1. CANSail certification (including Coach Boat Safety)
2. Pleasure Craft Operator Card (PCOC)
3. Standard First Aid with CPR & AED
4. ROC(M) (VHF radio operators certificate)

To apply, please submit via email a resume and cover letter to Christine Santimaw, Learn to Sail Director, christine@santimaw.ca.

We thank all applicants for their time; however, only those selected for an interview will be contacted. All offers will be contingent upon successful demonstration of required Sail Canada and other certification and also of Police Background Checks. Please only apply if you are available for the required program duration and/or, at this immediate stage, outline any constraints you may have in fulfilling the time commitment.