



BC SAILING ASSOCIATION EXECUTIVE DIRECTOR POSITION

BC Sailing Association (BC Sailing) serves as the Provincial Sailing Association Member of Sail Canada. BC Sailing has over 60 member clubs representing approximately 2,500 sailors. BC Sailing's mandate is to provide support, training and leadership to our members in the delivery of Sail Canada programs and services. BC Sailing's other activities include high performance programs, the BC regatta circuit and the Mobile Optimist Sailing School program.

Our strategic objectives are to:

- ▲ enable healthy life-long participation in the sport of sailing across all ages
- ▲ develop BC team athletes to achieve national and international success
- ▲ train race officials and support high level instructor training across BC
- ▲ establish a high-performance training center in Squamish
- ▲ develop competitive and other programs for member sailing clubs and schools
- ▲ secure funding and other program support including corporate sponsorship

Ideally based in Vancouver and reporting to the Board of Directors, the Executive Director will provide strategic and operational leadership. Specific responsibilities include the following:

- ▲ manage administrative and coaching staff
- ▲ work in partnership with member clubs/schools, volunteers and other stakeholders
- ▲ prepare and execute the operating plan and the annual budget to ensure ongoing fiscal viability of BC Sailing
- ▲ generate additional revenue through fundraising and sponsorship
- ▲ develop and implement effective strategies for communicating with the BC Sailing community
- ▲ develop and implement initiatives and programs to deliver the Strategic Plan

To qualify for this exciting role, you should have the following skills and experience:

- ▲ a minimum of 5 years of demonstrated leadership experience
- ▲ strong relationship building and management skills
- ▲ design and implementation of effective programs
- ▲ active involvement in amateur sports and fundraising/sponsorship
- ▲ excellent communication skills (verbal and written)
- ▲ a recognized post-secondary education degree, diploma or certificate

Ideally, you will also be a keen sailor and/or sports coach and have experience in non-profit organizations.

Thank you for your interest. For further information please contact Tracy Terry, President of BC Sailing (email: president@bcsailing.bc.ca) To apply in confidence please include an introductory email and resume. Applications will be accepted until March 30, 2018.