



Kingston Yacht Club Learn to Sail 2018



Job Postings: Sailing Manager Junior Sailing Head Instructor Junior Sailing Instructors and Race Coaches Adult Learn to Sail Instructors

The Kingston Yacht Club has been introducing new sailors to the sport of sailing for almost 100 years. We are an active sailing club with many Olympians, excellent member support, and a beautiful atmosphere to teach in. We have some of the best winds on the lake to learn to sail and to further the sport with high performance racing. In some circles, Kingston is well known as the Freshwater Sailing Capital of the world.

At KYC we will continue to strive to employ committed, excellent instructors. KYC wants Instructors that have demonstrated a strong interest in sailing, children, and their development as well as a extremely popular Adult Learn to Sail (ALTS) program. If you are enthusiastic, responsible, and creative when it comes to sailing, we want to hear from you! Positions are available in areas from wet feet, introductory sailing (Opti and 420), learn to race and competitive racing. Program offerings span the entire Sail Canada Learn to Sail curriculum in addition to very active Optimist, Laser Radial, 420, and 29er racing divisions (fall and spring race clinics are programmed based on demand). Some speciality programs such as Kids Adventure Camp are also available to instruct as well as a popular Adult Learn to Sail (ALTS) program throughout the season.

At KYC we are committed to provide as much support as we can to each instructor from our full time staff, to our Learn to Sail Committee, Parent Liaison team and the Board of Directors. As an important part of our team, we aim to provide our instructors with the tools they need to make significant and lasting contributions to the experience of each of our participants and club members.

Successful candidates should have:

1. Current Sail Canada Instructor Certification or equivalent qualification, with a minimum of one year instructing,
2. Current Sail Canada Instructor prerequisites (First Aid, CPR, PCOC, Boat Safety),
3. Police Background Check (Vulnerable Sector Screening for the Junior Sailing program),
4. ALTS - Current Sail Canada Instructor qualification Start Keelboat Sailing or Basic Cruising (for Adult Learn to Sail program and be at least 18 years old), and
5. Racing experience considered an asset.

What we offer candidates are the following:

1. Competitive salaries commensurate with position, experience and qualifications
2. Free uniforms
3. Instructors are encouraged to participate in race nights with KYC members (Tues and Thurs) weekend racing, CORK activities and regattas

Typically our Junior Program program begins end of June and concludes end of August. (More if you are Head Instructor, Division Head or spring/fall race coach). Spring and fall positions are also available in the adult learn to sail category as this program tends to use more than just the two summer months.

Positions Available

KYC Sailing Manager

If you are interested in adding more management skills to your sailing background, this position spans both on water work with coaching and managerial work with an extended season that starts 1 April and typically ends 31 Oct (dates negotiable). This person will work directly for the manager of the club and work with the JS Head Instructor to manage the Junior Sailing Program as well as the Adult Learn to Sail program. It's a busy and fun opportunity to add to your resume the manager skills past that of instructor and coach of various sailing programs. A successful candidate should understand life cycle management of capital assets and advise the manager of details of the club owned fleet. To submit an application please send a resume (including a detailed outline of your sailing/teaching qualifications and achievements) and a covering letter to Greg McNab, KYC General Manager at manager@kingstonyachtclub.ca and Tim Garrett, Lead for hiring at timgarrettkgh@gmail.com by December 09, 2017. Please indicate "Sailing Manager" in the subject line.

KYC Junior Sailing (JS) Program Head Instructor

If you are interested in leading the KYC Junior Sailing program for 2017 as Head Instructor we would like to hear from you. The program will run roughly from end of June and concludes end of August. The intent is to hire the Head Instructor to start late April or early May. Applicants should have a strong sailing background including advanced instructor qualifications. Prior experience teaching at KYC is not essential. To submit an application please send a resume (including a detailed outline of your sailing/teaching qualifications and achievements) and a covering letter to Greg McNab, KYC General Manager at manager@kingstonyachtclub.ca and Tim Garrett, Lead for hiring at timgarrettkgh@gmail.com by December 09, 2017. Please indicate "Sailing School Head Instructor employment 2018" in the subject line. Your covering letter should indicate why you feel you would be a good leader for the program and a short overview of your approach and ideas for creating the best

possible experience for our students and instructors. Interviews will be held during the third week of December and the Head Instructor will be selected and announced in January 2018.

KYC Sailing Instructors & Race Coaches

If you would like to become an KYC Sailing Instructor for the 2018 season we would like to hear from you. The program will run roughly from end of June and concludes end of August for Junior Sailing and ALTS/basic cruising/start keel boat as it demands for the entire on-water season. All Instructors are asked to attend mandatory instructor training the week before the program starts (Please note: Instructors should not schedule late June activities during training week as this is an important training with added qualifications and team building exercise). Applicants should have or be committed to getting appropriate instructor qualifications for their employment. No prior experience teaching at KYC is essential but advanced instructor qualifications and racing background are of strong interest, we welcome applications from all backgrounds. Our programs are diverse and need a variety of instructors for new sailors as well as learn to race, adult learn to sail, start keelboat sailing or basic cruising (as per Sail Canada standard, 18 years and older please) and high performance coaches. Applications should be sent to Greg McNab KYC General manager at manager@kingstonyachtclub.ca and Tim Garrett, Hiring Lead at timgarrettkgh@gmail.com by January 8, 2018. Please indicate "KYC Sailing School Instructor employment 2018" in the subject line.

Your application should include a resume (including a detailed outline of your sailing/teaching qualifications and achievements) and a covering letter. Your covering letter should indicate why you feel you would be a good instructor and some of your ideas on how you will provide the best experience for our students. Depending on your location telephone, skype, or in-person interviews will be scheduled shortly after the application deadline and appointments No Later Than February.